



swisscontact

Request for Proposal (RfP) Consultancy Service for Developing Competency Standards Under BYETS Project

SWISS
FOUNDATION
FOR TECHNICAL
COOPERATION

We create opportunities

We are a leading organisation for the implementation of international development projects. We promote inclusive economic, social and ecological development to make an effective contribution towards sustainable and widespread prosperity in developing and emerging economies.

Swisscontact was established in 1959 as an independent foundation by notable figures from the worlds of commerce and science in Switzerland. It is exclusively involved in international development cooperation and has carried out its mandated projects since 1961. Based in Zurich, Swisscontact currently manages 133 projects in 41 countries on behalf of public and private funding partners.

The Building Youth Employability Through Skills (BYETS) project implemented by Swisscontact and funded by the Embassy of the Kingdom of the Netherlands will empower 25,000 Bangladeshi youth with improved technical, employability and entrepreneurial skills, and connect them to income-generating opportunities: jobs and self-employment. The project aims to support youths by providing training in three sectors: Readymade Garments (RMG), Agro-processing (AP), and Information and Communication Technology (ICT) across four divisions (Dhaka, Khulna, Chattogram and Rajshahi). The project will address the existing constraints in developing the skills of the youth and support to establish a systemic approach to provide market-driven training specifically by:

- Building the capacity of 20 Training Service Providers (TSPs) to design and implement quality training and job placement support services.
- Collaborating with 50 private sector employers in improving existing workplace-based training (WBT) systems or setting up new ones to upskill and reskill workers.

As part of its intervention in the agro-processing sector, the project has collaborated with the Agro Food Industry Skills Council (AFISC) to standardise the Competency Standard (CS) in accordance with the National Skills Development Authority (NSDA) guidelines.

Objective of the assignment:

The BYETS project is currently implementing a workplace-based training program in the FMCG (Fast Moving Consumer Goods) factories of the agro-processing sector under Intervention-II. As part of this initiative, the project has signed a Memorandum of Understanding (MoU) with AFISC. The project is focused on enhancing skills through customized modules developed by master trainers, as well as providing training for unskilled and semi-skilled workers.

The expert will need to collaborate with the BYETS team and AFISC to standardise the Competency Standard (CS) according to the National Skills Development Authority (NSDA) standard, using a thorough review and validation process.

Contract duration:

Initially three (3) months, depending on the satisfactory service of the consultant and requirement of the project the agreement can be extended for two/three (2/3) months.

Contact modality: Delivery-based.

Place of work: Dhaka

Minimum eligibility criteria for applying

- Minimum master's degree in social science/other relevant disciplines or equivalent.
- Must have 5-to-10-year experience in developing Competency Standard (CS)/ Curriculum/ CBLM
- Must complete CBT&A level 4
- Experience in the FMCG sector will be preferred
- Strong networking with government agencies will be preferred.
- Excellent written and oral communication skills and ability to work under pressure with limited guidance.

Please find the detailed ToR and proposal outline in the following links: [\(Click here\)](#).

The technical and financial proposals must be submitted online (via email provided below). We kindly ask interested parties to provide all necessary documents. a) an updated CV with a cover letter explaining the competencies to take up the assignment, a detailed work plan against specific deliverables and a Financial Proposal as per Annex-2 mentioning "Consultancy service for BYETS project" in the subject line of the email by 27 July 2024, 5:00 PM, to the following email address:

The email must be addressed to:

bd.byets@swisscontact.org

****No late submission will be accepted***

****Swisscontact reserves the right to accept or reject any or all proposals without assigning any reason***